

Weekly Sustainability Spotlight

Nishat Chunian

ENVIRONMENT

- Caustic Recovery Unit
- 1.6 MW Solar Power Generation
- Water Effluent Plant
- Activated Sludge, biological Waste Water Treatment Plant 150m³/hr capacity.
- Waste heat recovery boilers
- State of the art online emission monitoring system
- Adoption of renewable bio-fuels for generation of steam
- ZDHC Compliant.

SOCIAL

- Free transport for factory workers, free onsite accommodation for workers, managerial staff and families.
- Community and Social Initiatives:
 - o Saleem Memorial Trust Hospital: A 350-bed not- for-profit hospital.
 - o Nishat Chunian School: Provides free education to 600 students from underprivileged backgrounds.
- Gender Equality: 2 out of 4 business heads are female. Women's Training Center: Trained approximately 100 women, with a 70% employment rate.
- RISE program with BSR to support gender equality within the workforce.

GOVERNANCE

- Nishat Chunian Limited (NCL) adheres to the Code of Corporate Governance set by the Securities and Exchange Commission of Pakistan for listed companies.
- NCL and its employees strictly comply with all applicable laws and internal regulations outlined in the company's Policy Manual.
- The company is committed to providing a safe work environment and encourages employees to report any occupational safety or security concerns to their supervisors for prompt action.
- NCL also enforces policies against discrimination, harassment, corruption, and conflicts of interest.
- Independent hotline-based Grievance mechanism system TIMBY.

Nishat Chunian Limited

NishatChunian Limited, Integrating Sustainability with Scale

This week, Pakistan Textile Council highlights NishatChunian Limited (NCL), a company embedding sustainability across operations through resource efficiency, social investment, and strong governance frameworks.

1. Environmental

- a. 1.6 MW Solar Power Generation supporting clean energy transition
- b. Caustic Recovery Unit improving chemical reuse & efficiency
- c. Advanced Effluent Treatment Plant (150 m³/hr) with biological treatment systems
- d. Waste heat recovery boilers & adoption of bio-fuels for steam generation
- e. State-of-the-art online emission monitoring system ensuring transparency
- f. ZDHC-compliant processes promoting responsible chemical management
- g. NCL continues to drive efficient resource utilization and lower environmental impact across its operations

2. Social

- a. 350-bed Saleem Memorial Trust Hospital providing not-for-profit healthcare
- b. NishatChunian School delivering free education to 600 underprivileged students
- c. Women in leadership: 2 out of 4 business heads are female
- d. Women's Training Center with 70% employment conversion rate
- e. RISE Program (BSR) promoting gender equality in the workforce
- f. Employee welfare including free transport & on-site accommodation
- g. NCL demonstrates strong commitment to community uplift and inclusive workforce development

3. Governance

- a. Compliance with SECP Code of Corporate Governance
- b. Strong internal policies ensuring legal compliance & ethical conduct
- c. Zero tolerance for harassment, discrimination, corruption & conflicts of interest
- d. Independent TIMBY hotline grievance mechanism for transparency and accountability

Focus on safe working environments with proactive reporting systems

NishatChunian Limited reflects how Pakistan's textile sector is evolving into a sustainable, inclusive, and globally aligned industry.