



## Weekly Sustainability Spotlight

# Liberty Mills

### ENVIRONMENT

- Recycles 80% of wastewater, significantly reducing freshwater extraction
- 80% of total energy sourced from renewables
- 100 MW wind power supplied to the national grid
- Installed renewable capacity includes 9.6 MW wind, 11.6 MW solar, and 5.5 MW BESS
- Reduces approximately 20,000 tons of CO<sub>2</sub> annually
- Recycles 40 million PET bottles/year and 6,000 tons of cotton waste/year
- Uses sustainable fibres including Organic Cotton, BCI, GRS-certified materials
- Certified under leading global standards: HIGG Index, STeP Made in Green, Detox to Zero, OEKO-TEX® 100 (Appendix 6), BEPI, BSCI, GOTS, OCS, GRS, RCS, and EcoVadis

### SOCIAL

- Women representation in the workforce increased by 25% over the last five years
- Sponsoring free education for 1,100+ students (56% girls) through TCF
- Providing free daily meals to ~18,000 people at JPMC, including patients and families
- Supporting thalassemia patients through regular blood donation camps
- Operates a primary healthcare clinic offering free treatment and medicines to 800+ patients/month (SINA Clinic)
- Established a state-of-the-art surgical & OPD complex at JPMC, serving 600+ patients monthly
- Conducts eye camps for employees and families, including cataract surgeries
- Partnered with NOWPDP to promote inclusion—60+ persons with disabilities employed, with 50 more planned in 2025

### GOVERNANCE

- Women in leadership roles increased by 10% over the past five years
- Ongoing commitment to diversity, inclusion, and responsible leadership practices
- Transparent, ethical, and accountable workplace practices aligned with national laws and international best practices.

# Liberty Mills Limited

At Liberty Mills, sustainability is embedded across Environment, Social, and Governance (ESG) delivering measurable impact for people, planet, and industry.

## 1. Environment

- a. 80% wastewater recycled
- b. 80% of total energy from renewables
- c. 100 MW wind power supplied to the national grid
- d. 9.6 MW wind | 11.6 MW solar | 5.5 MW BESS installed
- e. ~20,000 tons CO<sub>2</sub> reduced annually
- f. 40M PET bottles & 6,000 tons cotton waste recycled each year
- g. Sustainable fibres: Organic Cotton, BCI, GRS
- h. Certified under HIGG, OEKO-TEX®, GOTS, GRS, EcoVadis & more

## 2. Social

- a. Women workforce increased 25% in 5 years
- b. 1,100+ students supported through TCF (56% girls)
- c. 18,000 free meals served daily at JPMC
- d. Free healthcare for 800+ patients/month
- e. Eye camps & cataract surgeries for employees & families
- f. 60+ persons with disabilities employed via NOWPDP

## 3. Governance

- a. Women in leadership roles increased 10% in the last five years
- b. Sustainability in action driving inclusive growth and climate responsibility