

## Weekly Sustainability Spotlight

# Interloop Limited

### ENVIRONMENT

- Reduced 10,386 tons CO<sub>2</sub>e through 17.3 MW solar power.
- Installed two new biomass boilers; 66% of total thermal energy now from renewable biomass.
- LEED Platinum (record 94 points) for new Apparel Plant; Hosiery 4 & 5 (LEED Gold) & Denim Plant (LEED Platinum).
- SBTi-validated targets: 51% reduction (Scope 1 & 2) & 30% (Scope 3) by 2032.
- AWS Gold Certification for Denim & Hosiery – global recognition in water stewardship.
- 300 m<sup>3</sup>/hr ETP with MBR technology recycling 20% of wastewater.
- Nano-bubble e-flow tech: saves 95% water, 71% chemicals, 50% energy, zero liquid discharge.
- 363,014 m<sup>3</sup> water saved in 2025 through reuse & recycling initiatives.
- Looptrace™ digital platform enabling real-time material traceability & supply chain transparency.
- Regenerative Agriculture: Regen Kapas Project with 1,009 farmers across 6,095 acres; cotton fully traceable via Looptrace.
- Reverse Resources partnership: full digital traceability of post-industrial textile waste.
- Loomshake™ Banana Waste Yarn scaled with ISCC Plus & OEKO-TEX certification.

### SOCIAL

- 44% women on Board, 25% in Management Committee, 33% in marketing leadership, 49% women MTO intake.
- Male Champions of Change member – driving gender equity and DE&I initiatives at leadership level.
- Women on Wheels: 2,300+ women trained in motorbike riding for safer mobility.
- Delivered 2.13 million training hours across technical, leadership & professional development programs.
- Humrah Inclusion Program: sign language training, disability champions, inclusion for differently-abled employees.
- Menstrual health support: 11 vending machines + awareness sessions under Sahulat program.
- Mental health: Qadam Hum Qadam initiative with Saaya Health (multilingual therapy support).
- Sports Inclusion: Supported wheelchair, blind, disabled cricket teams + girls' sports via Karishma Ali Foundation.
- 4% profit invested in community programs annually.
- Impact: 5,500+ children educated, 180,000+ patients treated, 750+ scholarships, free school meals, cultural/literary outreach for 20,000+ people.
- Animal welfare and flood relief support through TAWF and PKR 190M in nationwide aid.

### GOVERNANCE

- Strong worker well-being partnerships with global brands on healthcare, grievance systems & workplace leadership programs.
- Regular sustainability reporting aligned with GRI, SASB, and disclosures to CDP, Higg Index, Tundra.
- Transparent ESG governance with digital documentation through Looptrace & internal compliance systems.

## Interloop Limited

This week, we spotlight Interloop Limited, a company redefining environmental responsibility, social impact, and governance excellence across the textile value chain.

### 1. Environment

- a. 17.3 MW solar power cutting 10,386 tons CO<sub>2</sub>e
- b. Advanced biomass boilers → 66% renewable thermal energy
- c. LEED Platinum Apparel Plant (record 94 points worldwide)
- d. SBTi-validated targets:
  - i. -51% Scope 1 & 2 emissions
  - ii. -30% Scope 3 emissions
- e. AWS Gold Certification for water stewardship
- f. 300 m<sup>3</sup>/hr ETP + MBR recycling 20% wastewater
- g. Nano-bubble (e-flow) tech → 95% water, 71% chemical, 50% energy savings
- h. 363,014 m<sup>3</sup> water saved in 2025
- i. Looptrace™ digital transparency from cotton to customer
- j. Regen Kapas regenerative cotton program with 1,009 farmers across 6,095 acres
- k. Banana Waste Yarn (Loomshake™) scaled with full certifications

### 2. Social

- a. 44% women on Board, 25% in Management Committee
- b. 49% women intake in MTO program
- c. Women on Wheels: 2,300+ women empowered with mobility training
- d. 2.13 million training hours delivered
- e. Humrah Inclusion Program sign language, disability champions, deaf inclusion
- f. Sahulat menstrual health initiative
- g. Mental health support via multilingual therapy (Saaya Health)
- h. Supported wheelchair, blind & disabled cricket + girls' sports programs
- i. 4% of annual profit invested in community projects
- j. 5,500+ children educated
- k. 180,000+ patients treated
- l. 750+ scholarships
- m. Cultural programs for 20,000+ people

### 3. Governance

- a. Partnerships with global brands for worker well-being & grievance systems
- b. Transparent sustainability disclosures aligned with GRI, SASB, CDP, Higg Index & Tundra
- c. Digital traceability & responsible sourcing embedded across the value chain

Interloop Limited continues to set new global benchmarks for responsible manufacturing proving that scale, innovation, and sustainability can move together.