

Weekly Sustainability Spotlight

AKHTAR TEXTILE

ENVIRONMENT

- 90% Water Recycling (1300 M3 to 1500 M3 per day water recycling), saving up to 90% of water and energy.
- 2 mw solar system saving 10% energy
- Successfully carried out HIGG Facility Environmental Module both internally as well as externally.
- Verification of Achievement has completed Supplier to Zero (Level 2) according to the Progressive Level Requirements – under review and supervised by ZDHC.
- Successfully done ZDHC InCheck Level 1 Verification by External Body 2025 for Brand.
- Got Scop Certificate with the Recycled Claim Standard (RCS) Version 2.0.
- Got OEKO-TEX Standard 100 Certification in accordance with EN ISO 17050-1 as required by OEKO-TEX.

SOCIAL

- Provide monthly loans as and when requested by workers without any interest rate via adopting loan SOP.
- Won Gold Category Award for Pakistan Business & Disability Network.
- Offer free COVID 19 vaccination camp with collaboration of Government of Sindh (Health Department) to all workers at Akhtar Textile all units own premises to save workers time & money and provide easy access to keep them safe environment against COVID 19.
- Not a single person fired during COVID 19 with full salary distribution without deduction.
- On going training/awareness sessions for workers on Health & Safety, Workers Workplace Harassment & Discrimination & Sustainability Issues with collaboration of Brand.
- Provide free transport service to all workers. Transport system frequently updated on workers' grievances/suggestions.
- Bear educational expenses for needy workers children after examine applications received from needy workers
- Before and after appointment of workers/staff, BP/Sugar/Lungs & teeth examination conducted for all workers/staff for their mental and physical wellness.
- Provide medical treatment of workers on urgent need. Provide provision of free medical tests which is required on urgent basis to all needy workers.
- For SESSI Medical Issues, assign Medical Officers at SESSI Designated Hospitals for workers informal support to save their time.
- Provide and generate awareness among workers about day-to-day health issues. How they can save themselves from high Blood Pressure, sugar, and other communicable diseases.
- Support to thalassemia patient with medical and financial support.
- Provide financial support to needy workers' children on academic and wedding matters.

GOVERNANCE

- Got 99% audit score for SCAN Security Brand Audit.
- The SCAN audit evaluates key areas such as physical, procedural, and information security to ensure compliance with international trade standards, including C-TPAT and WCO frameworks.
- This achievement reflects Akhtar Textile's dedication to robust governance, risk management, and ethical business operations across its value chain.

Akhtar Textile

The Pakistan Textile Council (PTC) is proud to spotlight AKHTAR TEXTILE INDUSTRIES (PVT) LTD, a leading exporter championing sustainability, inclusivity, and governance excellence in Pakistan's textile sector.

PK

1. **Environment:**
 - a. 90% water recycling (1,300–1,500 m³/day), conserving both water & energy
 - b. 2 MW solar system generating 10% of total energy needs
 - c. Verified ZDHC Supplier to Zero (Level 2) & Higg FEM compliant
 - d. Certified with RCS (Recycled Claim Standard) & OEKO-TEX Standard 100
2. **Social Responsibility:**
 - a. Zero layoffs during COVID-19 full salaries maintained
 - b. Gold Award from the Pakistan Business & Disability Network
 - c. Free transport, medical care, and interest-free loans for workers
 - d. Educational aid for employees' children & support for weddings
 - e. Regular health, safety, and anti-harassment trainings in collaboration with brands
3. **Governance:**
 - a. Achieved an outstanding 99% score in the SCAN Security Brand Audit, reinforcing global supply chain security, transparency, and brand integrity

Through such impactful initiatives, Akhtar Textile continues to exemplify how sustainability, social equity, and ethical governance can drive lasting progress in Pakistan's textile industry.